



**ALLIANCE**  
FOR BANGLADESH WORKER SAFETY

**Masihata Sweaters Ltd. FFC ID 9518**  
**South Panishail, BKSP, Kashimpur, Gazipur**  
**Dhaka Bangladesh**

29 August 2017

**Subject: CAP Closure Verification Visit (CCVV) Results**

Dear Engr. Khaled Hossain Mahboob, Managing Director,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Masihata Sweaters Ltd. FFC ID 9518** conducted by the Alliance on 08 August 2017. The Masihata Sweaters Ltd. Expansion *was not assessed* and is not considered in the content of the reports. Your CAP Closure Verification Visit Final Training Assessment was completed on 08 August 2017. *Based* on the findings of that visit, your factory's status has been rated as "Substantial Completion." This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety that were identified during initial inspections; the structural integrity inspection was conducted on 26 May 2014 by Walter P. Moore, fire safety inspection was conducted on 22 June 2013 by CCRD and electrical safety inspection was conducted on 28 May 2014 by Bureau Veritas. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 24 February 2015.

Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Visit Type	Date
<b>RVV 1</b>	20 April 2015
<b>RVV 2</b>	04 February 2016
<b>RVV 3</b>	24 July 2016
<b>RVV 4</b>	02 January 2017
<b>RVV 5</b>	11 June 2017
<b>PCCVV</b>	17 July 2017
<b>CCVV</b>	08 August 2017

**Training:**

Total Employees trained on the date of Final Training Assessment (CCVV) :

Training Type	Number of Employees received training	Completion Date
Initial	6099	06 July 2014
Refresher	6160 (till to date)	19 January 2017

Visit Type	Date
Training Spot Check 1	26 October 2016
Training Spot Check 2	19 January 2017
Final Training Assessment (CCVV)	08 August 2017

The CAP Closure verification visit results apply to of **Masihata Sweaters Ltd. FFC ID 9518** as it currently exists with the following details:

<b>Building Area (Sq. Ft)</b>	256,000 sft (Approximate)
<b>Building Height</b>	Main Building: Highest occupied floor level 60 ft Ancillary Sheds: Highest occupied floor level 1 ft above grade
<b>Construction Type (Material)</b>	Main Building: Beam-column frame RCC structure Ancillary Sheds: Non-rated shed
<b>Occupancy Description</b>	Industrial (G2: Knitting)

The CAP Closure Verification Visit of **Masihata Sweaters Ltd. FFC ID 9518** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to **Appendix B**.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your

factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. **Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS** outlines these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- **Case Coordinator Name:** Mehdi Hasan Khan
- **Case Coordinator E-mail:** mhkhan@afbws.org
- **Case Coordinator Phone Number:** 01938-886910

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,



Paul Rigby  
Deputy Country Director & CSO  
Alliance for Bangladesh Worker Safety